

Bylaws of the

Hamptons North Fork REALTORS Association, Inc

Adopted September 29, 2003

Adopted as amended by the Board of Directors on December 13, 2006 Adopted as amended by the Board of Directors on October 17, 2012 Adopted as amended by the Board of Directors on January 22, 2013 Adopted as amended by the Board of Directors on April 22, 2015 Submitted to NAR on May 1, 2015 for approval Approved by NAR on June 7, 2015 Amended and submitted to NAR on January 11, 2018 Approved by NAR on February 13, 2022 Amended and submitted to NAR on January 1, 2022

Article I- Name

Section 1. Name The name of this organization shall be the **Hamptons North Fork REALTOR Association Inc.**, (HANFRA) hereinafter referred to as the “Association”.

Section 2. REALTOR Inclusion and retention of the Registered Collective Membership Mark REALTORS in the name of the Board shall be governed by the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS as from time to time amended.

Article II - Objectives

The objectives of the Association are:

Section 1. To unite those engaged in the recognized branches of the real estate profession for the purpose of exerting a beneficial influence upon the profession and related interests.

Section 2. To promote and maintain high standards of conduct in the real estate profession as expressed in the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS.

Section 3. To provide a unified medium of real estate owners and those engaged in the real estate profession whereby their interests may be safeguarded and advanced.

Section 4. To further the interests of home and other real property ownership.

Section 5. To unite those engaged in the real estate profession in this community with THE NEW YORK STATE ASSOCIATION OF REALTORS and the NATIONAL ASSOCIATION OF REALTORS, thereby furthering their own objectives throughout the state and nation and obtaining the benefits and privileges of membership therein.

Section 6. To designate, for the benefit of the public, individuals authorized to use the terms REALTOR, REALTOR AND REALTOR ASSOCIATES as licensed, prescribed, and controlled by the NATIONAL ASSOCIATION OF REALTORS.

Section 7. To maintain for the use of its members, a multiple listing service which shall be a lawful business corporation of the State of New York, all the stock of which shall be owned by this association of REALTORS as a subsidiary multiple listing corporation, the Bylaws of which are attached hereto. (Amended April 2008)

Article III - Jurisdiction

Section 1. The territorial jurisdiction of the Board as Member of the NATIONAL ASSOCIATION OF REALTORS is:

ALL THAT TERRITORY KNOWN AS EASTERN LONG ISLAND, COMPRISED OF THE FIVE EASTERLY TOWNSHIPS OF SUFFOLK COUNTY, STATE OF NEW YORK, DESIGNATED PRIOR TO 1800 AS EAST HAMPTON, RIVERHEAD, SHELTER ISLAND, SOUTHAMPTON AND SOUTHOLD, WITH THE WESTERLY BOUNDARIES OF RIVERHEAD AND SOUTHAMPTON. TOWNSHIPS BEING THE DIVISION BETWEEN SAID FIVE TOWNSHIPS AND THE BALANCE OF THE FIVE WESTERN TOWNSHIPS OF SUFFOLK CO.

Section 2. Territorial jurisdiction is defined to mean:

(a) The right and duty to control the use of the terms REALTOR, REALTORS, and REALTOR ASSOCIATE®, subject to the conditions set forth in these Bylaws and those of the NATIONAL ASSOCIATION OF REALTORS, in return for which the Board agrees to protect and safeguard the property rights of the National Association in the terms.

Article IV – Membership

Section 1 There shall be six classes of members as follows:

a) REALTOR Members

(1) REALTOR Members, whether primary or secondary shall be:

Individuals who, as sole proprietors, partners, corporate officers, or branch office managers, are engaged actively in the real estate profession, including buying, selling, exchanging, renting or leasing, managing, appraising for others for compensation, counseling, building, developing or subdividing real estate, and who maintain or are associated with an established real estate office in the state of NEW YORK or a state contiguous thereto. All persons who are partners in a partnership, or all officers in a corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto shall qualify for REALTOR membership only, and each is required to hold REALTOR membership (except as provided in the following paragraph) in an association of REALTORS within the state or a state contiguous thereto, unless otherwise qualified for Institute Affiliate membership.

In the case of a real estate firm, partnership, or corporation, whose business activity is substantially all commercial, only those principals actively engaged in the real estate business in connection with the same office, or any other offices within the jurisdiction of the association in which one of the firm's principals holds REALTOR membership, shall be required to hold REALTOR membership unless otherwise qualified for Institute Affiliate membership. (Adopted 1/22)

NOTE: REALTOR Members may obtain membership in a “secondary” Board in another state.

- Individuals who are engaged in the real estate profession other than as sole proprietors, partners, corporate officers, or branch office managers and are associated with a REALTOR member and meet the qualifications. (Adopted 1/22).

(2) Franchise REALTOR Membership. Corporate officers (who may be licensed or unlicensed) of a real estate brokerage franchise organization with at least one hundred fifty (150) franchisees located within the United States, its insular possessions, and the commonwealth of Puerto Rico, elected to membership pursuant to the provisions in the NAR *Constitution and Bylaws*. Such individuals shall enjoy all of the rights, privileges, and obligations of REALTOR membership (including compliance with the Code of Ethics) except: obligations related to association-mandated education, meeting attendance, or indoctrination classes or other similar requirements; the right to use the term REALTOR in connection with their franchise organization's name; and the right to hold elective office in the local association, state association, and National Association.

(3) Primary and secondary REALTOR Members. An individual is a primary member if the association pays state and National dues based on such member. An individual is a secondary member if state and National dues are remitted through another association. One of the principals in a real estate firm must be a designated REALTOR member of the association in order for licensees affiliated with the firm to select the association as their "primary" association.

(4) Designated REALTOR Members. Each firm (or office in the case of firms with multiple office locations) shall designate in writing one REALTOR member who shall be responsible for all duties and obligations of membership, including the obligation to arbitrate (or to mediate if required by the association) pursuant to Article 17 of the Code of Ethics and the payment of association dues. The "Designated REALTOR " must be a sole proprietor, partner, corporate officer, or branch office manager acting on behalf of the firm's principal(s) and must meet all other qualifications for REALTOR membership.

b) REALTOR –ASSOCIATE Members.

REALTOR-ASSOCIATE® Members shall be individuals who are engaged in the real estate profession other than as principals, partners, corporate officers or branch office managers and do not qualify or seek REALTOR Membership as described in Article V, Section 2(b). Salesmen and other associates of a real estate office shall be eligible for REALTOR-ASSOCIATE Membership if they are employed by, or affiliated as an independent contractor with, a REALTOR Member as provided by this Article. REALTOR-ASSOCIATE Members may transfer to REALTOR Membership by meeting the requirements for such membership set out in Article V.

REALTOR membership, shall be required to hold REALTOR membership unless otherwise qualified for Institute Affiliate Membership as described in Section 1 (b) of Article IV (amended 1/01)

c) Institute Affiliate Members

Institute Affiliate members shall be individuals who hold a professional designation awarded by an Institute, Society, or Council affiliated with the NATIONAL ASSOCIATION OF REALTORS that addresses a specialty area other than residential brokerage or individuals who otherwise hold a class of membership in such Institute, Society, or Council that confers the right to hold office. Any such individual, if otherwise eligible, may elect to hold REALTOR or REALTOR-ASSOCIATE membership, subject to payment of applicable dues for such membership.

d) Affiliate Members

Affiliate Members shall be real estate owners and other individuals or firms who, while not engaged in the real estate profession as defined in paragraphs (a) of this section, have interests requiring information concerning real estate, and are in sympathy with the Board.

Affiliate Membership shall also be granted to individuals licensed or certified to engage in real estate practice who, if otherwise eligible, do not elect to hold REALTOR or REALTOR ASSOCIATE membership in the board, provided the applicant is engaged exclusively in a specialty of the real estate business other than brokerage of real property.

e) Public Service Members

Public Service Members shall be individuals, who are interested in the real estate professions as employees of or affiliated with educational, public utility, governmental or other similar organizations, but are not engaged in the real estate profession on their own account or in association with an established real estate business.

f) Honorary Members

Honorary Members shall be individuals not engaged in the real estate profession who have performed notable service for the real estate profession, for the Board, or for the public.

g) Student Members

Student Members shall be individuals who are seeking an undergraduate or graduated degree with a specialization or major in real estate at institutions of higher learning, and who have completed at least two years of college and at least one college level course in real estate but are not engaged in the real estate profession on their own account or not associated with an established real estate office.

Privileges of REALTOR Members.

REALTOR members, whether primary or secondary, in good standing are entitled to vote and to hold elective office in the association; and may use the terms REALTOR. For purposes of this section, the term “good standing” means the member satisfies the “Obligations of REALTOR Members”, is current with all financial and disciplinary obligations to the association and MLS, has completed any new member requirements, and complies with NAR’s trademark rules.

Obligation of REALTOR Members.

It shall be the duty and responsibility of every REALTOR member of this association to safeguard and promote the standards, interests, and welfare of the association and the real estate profession., and to protect against conduct that may cause a lack of public confidence in the real estate profession or in REALTORS. REALTOR members also must abide by the governing documents and policies of the association, the *NEW YORK ASSOCIATION OF REALTORS*, and the *NATIONAL ASSOCIATION OF REALTORS*, as well as the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS, including the duty to arbitrate controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and in accordance with the procedures set forth in the Code of Ethics and Arbitration Manual.

Every REALTOR member shall maintain a high level of integrity and adhere to the association’s membership criteria. Any violent act or threat of violence to person or property, hateful conduct, or acts of moral turpitude impacting the public shall not be tolerated and may be cause for disciplinary action, up to and including termination of membership.

Article V – Qualification and Election

Section 1. Application

(a) An application for membership shall be made in such a manner and form as may be prescribed by the Board of Directors and made available to anyone requesting it. The application form shall contain among the statements to be signed by the applicant (1) that applicant agrees as a condition to membership to thoroughly familiarize himself with the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS, the Constitutions, Bylaws, and Rules and Regulations of the Board, the State and National Associations, and if elected a Member, will abide by the Constitutions and Bylaws and Rules and Regulations of the Board, State and National Associations, and if a REALTOR or REALTOR- Associate Member, will abide by the Code of Ethics of the NATIONAL ASSOCIATION OF REALTOR including the obligation to arbitrate or to mediate if required by the association controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and as further specified in the Code of Ethics and Arbitrations Manual of the NATIONAL ASSOCIATION OF REALTORS, as from time to time amended, and (2) that applicant consents that the Board, through its Membership Committee or otherwise, may invite and receive information and comment about applicant from any Member or other persons, and that applicant agrees that any information and comment furnished to the Board by any person in response to the invitation shall be conclusively deemed to be privileged and not form the basis of any action for slander, libel, or defamation of character. The applicant shall, with the form of application, have access to a copy of the Bylaws, Constitution, Rules and Regulations, and Code of Ethics referred to above.

Section 2. Qualification

(a) An applicant for REALTOR Membership who is a sole proprietor, partner, corporate officer, or branch manager of a real estate firm shall evidence satisfactory to the Board through to the Membership Committee or otherwise that he is actively engaged in the real estate profession, and maintains a current valid real estate broker's or salesperson's license or is licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, has a place of business within the state or a state contiguous thereto (unless a secondary member), has no record or recent pending bankruptcy*, has no record of official sanctions involving unprofessional conduct**, agrees to complete a course of instruction covering the Bylaws, Rules and Regulations of the Board, the Bylaws of the State Association, and the Constitution and Bylaws and Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS, shall pass such reasonable and nondiscriminatory written examinations thereon as may be required by the Committee, and shall that if elected to membership, he will abide by such Constitution, Bylaws, Rules and Regulations, and the Code of Ethics. (Amd 1/05)

*No recent or pending bankruptcy is intended to mean that the applicant or any real estate firm in which the applicant is a sole proprietor, general partner, corporate officer, or branch office manager, is not involved in any pending bankruptcy or insolvency proceedings or, has not been adjudged bankrupt in the past three (3) years. If a bankruptcy proceeding as described exists, membership may not be rejected unless the Board establishes that its interests and those of its members and the public could not be adequately protected by requiring the bankrupt applicant pay cash in advance to the Board and MLS fees for up to one (1) year from the date that membership is approved or from the date that the applicant is discharged from bankruptcy (whichever is later). In the event that an existing member initiates bankruptcy proceedings, the member may be placed on a "cash basis" from the date that bankruptcy is initiated until one (1) year from the date that the member has been discharged from bankruptcy.

** No record of official sanctions involving unprofessional conduct is intended to mean that the Board may only consider judgments within the past three (3) years of violations of one (1) civil rights law; (2) real estate license laws; (3) or other laws prohibiting unprofessional conduct against the applicant rendered by the courts or lawful authorities.

NOTE 1: One or more of the requirements for REALTOR Membership set forth above in Article V, Section 2 (a) may be deleted at the Board's discretion. However, Boards may NOT adopt membership qualifications more rigorous than specified in the Membership Qualification Criteria for REALTOR Membership approved by the Board of Directors of the National Association.

NOTE 2: Article IV, Section 2, of the NAR Bylaws prohibits Member Boards from knowingly granting REALTOR or REALTOR-ASSOCIATE membership to any applicant who has an unfulfilled sanction pending which was imposed by another Board or Association of REALTORS for violation of the Code of Ethics. (Adopted 1/01).

(b) An applicant for REALTOR - ASSOCIATE Membership shall supply evidence to the Membership Committee or otherwise, that he is actively engaged in the real estate profession and is employed by a REALTOR or affiliated with a REALTOR as an independent contractor, must maintain a current valid real estate broker's or salesperson's license or be licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, shall complete a course of instruction covering the Bylaws and Rules and Regulations of the Board, the Bylaws of the State Association, and the Constitution and Bylaws and Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS, shall pass such reasonable and nondiscriminatory written examination thereon as may be required by the Committee, and shall agree that if elected to membership, he will abide by the Constitution, Bylaws, Rules and Regulations, and the Code of Ethics. (Amd 5/06)

(c) Individuals who are actively engaged in the real estate profession other than as sole proprietors, partners, corporate officers, or branch office managers in order to qualify for REALTOR Membership, shall at the time of application, be associated either as an employee or as an independent contractor with a Designated REALTOR member of the Board or a Designated REALTOR Member of another Board (if a secondary member) and must maintain a current, valid real estate broker's or salesperson's license or be licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, shall complete a course of instruction covering the Bylaws and Rules and Regulations of the Board, the Bylaws of the State Association, and the Constitution and Bylaws of the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, and shall pass such reasonable and nondiscriminatory written examination thereon as may be required by the Membership Committee and shall agree in writing that if elected to membership he will abide by such Constitution, Bylaws, Rules and Regulations, and the Code of Ethics.

The Board/Association will also consider the following in determining an applicant's qualifications for REALTOR and REALTOR-ASSOCIATE membership:

1. All final findings of Code of Ethics violations and violations of other membership duties in any other association within the past three (3) years
2. Pending ethics complaints (or hearings)
3. Unsatisfied discipline pending
4. Pending arbitration requests (or hearings)
5. Unpaid arbitration awards or unpaid financial obligations to any other association or association MLS
6. Any misuse of the term REALTOR, REALTORS or REALTOR ASSOCIATE in the name of the applicant's firm. (Amended 06/2006)
7. "Provisional" membership may be granted in instances where ethics complaints or arbitration requests (or hearings) are pending in other associations or where the applicant for membership has unsatisfied discipline pending in another association (except for violations of the Code of Ethics; See Article V, Section 2(a) NOTE2) provided all other qualifications for membership have been satisfied. Associations may reconsider the membership status of such individual when all pending ethics and arbitration matters (and related discipline) have been resolved or if such matters are not resolved within six months from the date that provisional membership is approved. Provisional members shall be considered REALTOR or REALTOR-ASSOCIATE and shall be subject to all of the same privileges and obligations of REALTOR or REALTOR ASSOCIATE membership. If a member resigns from another association with an ethics complaint or arbitration request pending, the association may condition membership on the applicant's certification that he/she will submit to the pending ethics or arbitration proceeding (in accordance with the established procedures of the association to which the applicant has made application) and will abide by the decision of the hearing panel. (Amended 1/01).

Section 3. Election

The procedure for election to membership shall be as follows:

- (a) The Membership Committee shall determine whether the applicant is applying for the appropriate class of membership. It shall then give written notice to the REALTOR Members of such application and invite written comment. If one or more of the REALTOR Members objects to the approval of the application, basing such objection on lack of qualification as set forth in these Bylaws, the Committee shall invite any objecting Member to appear and substantiate his objections. Objections, which are not substantiated, shall be totally disregarded. The Committee may not find objections substantiated without (1) informing the applicant in advance, in writing, of the objections and identifying the objecting Member, and (2) giving the applicant a full opportunity to appear before the Committee and establish his qualifications. The Committee shall thereafter make a written report of its findings. The Membership Committee shall conduct all proceedings with strict attention to the principles of due process and compliance with the Bylaws of the Board.

- (b) Thereafter, within 30 days, the Membership Committee shall report its recommendation of the Board of Directors in writing. If the recommendation is averse to the approval of the application, the reasons shall be specifically stated. If any member of the Membership Committee submits dissenting recommendation, it shall also be reported to the Board of Directors.
- (c) The Board of Directors shall review the qualifications of the applicant and the recommendations of the Committee and then vote on the applicant's eligibility for membership. If the applicant receives a majority vote of the Board of Directors, he shall be declared elected to membership and shall be advised by written notice.
- (d) The Board of Directors may not reject an application without providing the applicant with advance notice of the findings and recommendations of the Membership Committee, an opportunity to appear before the Board of Directors, to call witnesses on his behalf, to be represented by counsel, and to make such statements as he deems relevant. The Board of Directors may also have counsel present. The Board of Directors shall require that written minutes be made of any hearing before it or may electronically or mechanically record the proceedings.
- (e) If the Board of Directors determines that the application should be rejected, it shall record its reasons with the Chief Staff Executive. If the Board of Directors believes that denial of membership to the applicant may become the basis of litigation and a claim of damage by the applicant, it may specify that denial shall become effective upon entry in a suit by the Board for a declaratory judgment by a court of competent jurisdiction of a final judgment declaring that the rejection violates no rights of the application.

Section 4. New Member Code of Ethics Orientation.

Applicants for REALTOR membership and provisional REALTOR members (where applicable) shall complete an orientation program on the Code of Ethics of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement does not apply to applicants for REALTOR membership or provisional members who have completed comparable orientation in another association, provided that REALTOR membership has been continuous, or that any break in membership is for one (1) year or less.

Failure to satisfy this requirement within 180 days of the date of application (or, alternatively, the date that provisional membership was granted), will result in denial of the membership application or termination of provisional membership. (Adopted 1/22)

Section 5. Continuing Member Code of Ethics Training.

Effective January 1, 2019, through December 31, 2021, and for successive three-year periods thereafter, each REALTOR member of the association (with the exception of REALTOR members granted REALTOR Emeritus status by the National Association) shall be required to complete ethics training of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR association, the State Association of REALTORS or the NATIONAL ASSOCIATION OF REALTORS®, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS from time to time. REALTOR members who have completed training as a requirement of membership in another association and REALTOR members who have completed the New Member Code of Ethics Orientation during any three-year cycle shall not be required to complete additional ethics training until a new three-year cycle commences.

Failure to satisfy the required periodic ethics training shall be considered a violation of a membership duty. Failure to meet the requirement in any three-year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three-year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that

Discipline of REALTOR Members.

Any REALTOR member of the association may be disciplined by the board of directors for violations of the Code of Ethics or other duties of membership, after a hearing as described in the *Code of Ethics and Arbitration Manual* of the association, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the NATIONAL ASSOCIATION OF REALTORS as set forth in the *Code of Ethics and Arbitration Manual* of the National Association.

Enforcement of the Code.

The responsibility of the association and of association members relating to the enforcement of the Code of Ethics, the disciplining of members, and the arbitration of disputes, and the organization and procedures incident thereto, shall be governed by the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION OF REALTORS®, as amended from time to time, which is by this reference incorporated into these Bylaws, provided, however, that any provision deemed inconsistent with state law shall be deleted or amended to comply with state law.

Section 6. Status Changes.

(a) A REALTOR or REALTOR-ASSOCIATE who changes the conditions under which he holds membership shall be required to provide written notification to the Board within **30** days. A REALTOR (non-principal) or REALTOR-ASSOCIATE who becomes a principal in the firm with which he has been licensed or, alternatively, becomes a principal in a new firm which will be comprised of REALTOR principals may be required to satisfy any previously unsatisfied membership requirements applicable to REALTOR (principal) Members but shall, during the period of transition from one status of membership to another, be subject to all of the privileges and obligations of a REALTOR (principal). If the REALTOR (non-principal) or REALTOR-ASSOCIATE does not satisfy the requirements established in these Bylaws for the category of membership to which they have transferred within **60** days of the date they advised the Board of their change in status, their new membership application will terminate automatically unless otherwise so directed by the Board of Directors.

A REALTOR (or REALTOR-ASSOCIATE, where applicable) who is transferring their license from one firm comprised of REALTOR principals shall be subject to all the privileges and obligations of membership during the period of transition. If the transfer is not completed within **30** days of the date the board is advised of the disaffiliation with the current firm, membership will be terminated automatically unless otherwise so directed by the Board of Directors. (Amd 1/98)

The Board of Directors, at its discretion, may waive any qualification which the applicant has already fulfilled in accordance with the Board's Bylaws.

(b) Any application fee related to a change in membership status shall be reduced by an amount equal to any application fee previously paid by the applicant.

(c) Dues shall be prorated from the first day of the month in which the member is notified of election by the Board of Directors and shall be based on the new membership status for the remainder of the year. (Amd 1/05)

Article VI – Privileges and Obligations

Section 1. The privileges and obligations of Members, in addition to those otherwise provide in these Bylaws, shall be specified in this Article.

Section 2. Any Member of the Board may be reprimanded, fined, placed on probation suspended, or expelled by the Board of Directors for a violation of these Bylaws and Board Rules and Regulations not inconsistent

with these Bylaws, after a hearing as provided in the Code of Ethics and Arbitration Manual of the Board. Although Members other than REALTOR and REALTOR-ASSOCIATE are not subject to the Code of Ethics nor its enforcement by the Board, such Members are encouraged to abide by the principles established in the Code of Ethics of the NATIONAL ASSOCIATION OF REALTOR and conduct their business and professional practices accordingly. Further, Members other than REALTOR and REALTOR-ASSOCIATES may, upon recommendation of the Membership Committee, or upon recommendation by a hearing panel of Professional Standards Committee, be subject to discipline as described above, for any conduct, which in the opinion of the Board of Directors, applied on a nondiscriminatory basis, reflects adversely on the terms REALTOR or REALTORS , or REALTOR- ASSOCIATES and the real estate industry, or for conduct that is inconsistent with or adverse to the objectives and purposes of the local Board, the State Association, and the NATIONAL ASSOCIATION OF REALTORS .

Section 3. Any REALTOR or REALTOR-ASSOCIATE member of the Board may be disciplined by the Board of Directors for violations of the Code of Ethics or other duties of membership, after a hearing as describe in the Code of Ethics and Arbitration Manual of the Board, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the NATIONAL ASSOCIATION OF REALTORS as set forth in the Code of Ethics and Arbitration Manual of the National Association.

Section 4. Resignations of Members shall become effective when received in writing by the Board of Directors, provided, however, that if any member submitting the resignation is indebted to the Board for dues, fees, fines, or other assessments of the Board or any of its services, departments, divisions, or subsidiaries, the Board may condition the right of the resigning Member to reapply for membership upon payment in full of all such monies owed.

Section 5. If a Member resigns from the association or otherwise causes membership to terminate with and ethics complaint pending, that Board of Directors may condition the right of the resigning member to reapply for membership upon the applicant's certification that he/she will submit to the pending ethics proceeding and will abide by the decision of the hearing panel.

(a) If a member resigns or otherwise causes membership to terminate, the duty to submit to arbitration, or to mediation if required by the association, continues in effect even after membership lapses or is terminated, provided that the dispute arose while the former member was a REALTOR (Amd 1/00)

Section 6. REALTOR Members

(a) If a REALTOR Member is a sole proprietor in a firm, a partner in a partnership or an officer in a corporation, and is suspended or expelled, the firm partnership or corporation shall not use the terms REALTOR or REALTOR in connection with its business during the period of suspension, or until readmission to REALTOR membership, or unless connection with the firm, partnership or corporation is severed, or management control is relinquished, whichever may apply. The membership of all other principals, partners, or corporate officers shall suspend or terminate during the period of suspension of the disciplined Member, or until readmission of the disciplined Member or unless connection of the disciplined Member with the firm, partnership corporation is severed, or unless the REALTOR who is suspended or expelled removes himself from any form or degree of management control of the firm for the term of the suspension or until readmission to membership, whichever may apply. Removal of an individual from any form or degree of management control must be certified to the Board by the Member who is being suspended or expelled and by the individual who is assuming management control, and the signatures of such certification must be notarized. In the event the suspended or expelled Member is so certified to have relinquished all form or degree or management control of the firm, the membership of other partners, corporate officers, or other individuals affiliated with the firm shall not be affected, and the firm, partnership or corporation may continue to use the terms REALTOR and REALTOR in connection with its business during the period of suspension or until the former Member is admitted to membership in the Board. The foregoing is not intended to preclude a suspended or expelled

Member from functioning as an employee or independent contractor providing no management control~~s~~ exercised. Further, the membership of REALTOR other than principals who are employed or affiliated as independent contractors with the disciplined Member shall suspend or terminate during the period of suspension of the disciplined Member until readmission of the disciplined Member, or unless connection of the disciplined Member with the firm, partnership or corporation is severed, or management control is relinquished, or unless the REALTOR Member (non-principal) elects to sever his connection with the REALTOR and affiliate with another REALTOR Member in good standing in the Board, whichever may apply. If a REALTOR Member other than a sole proprietor in a firm, partner in a partnership, or an officer of a corporation is suspended or expelled, the use of the terms REALTOR or REALTOR by the firm, partnership or corporation shall not be affected.

(b) In any action taken against a REALTOR Member for suspension or expulsion under Section 6(a) hereof, notice of such action shall be given to all REALTOR and or REALTOR-ASSOCIATE employed by or affiliated as independent contractors with such REALTOR Member, and they shall be advised that the provisions in Article VI, Sections 6(a) and 7(d) shall apply.

(c) REALTOR members, whether primary or secondary, in good standing whose financial obligations to the association are paid in full shall be entitled to vote and hold elective office in the association; may use the terms REALTOR and REALTORS, which use shall be subject to the provisions of Article VIII; and have the primary responsibility to safeguard and promote the standards, interests, and welfare of the association and the real estate profession.

Section 7. Institute Affiliate Members. Institute Affiliate Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors consistent with the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS.

NOTE: Local associations establish the right and privileges to be conferred on Institute Affiliate Members except that no Institute Affiliate Member may be granted the right to use the term REALTOR, REALTOR-ASSOCIATE, or the REALTOR logo; to serve as president of the local association; or to be a Participant in the local association's Multiple Listing Service (Amended 1/ 02)

Section 8 Affiliate Members. Affiliate Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors.

Section 9. Public Service Members. Public Service Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors.

Section 10. Honorary Members. Honorary membership shall confer only the right to attend meeting and participate in discussions.

Section 11. Student Members. Student Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors.

Section 12. Certification By REALTOR. "Designated" REALTOR Members of the Board shall certify to the Board during the month of **OCTOBER** on a form provided by the Board, a complete listing of all individuals licensed or certified in the REALTOR's office(s) and shall designate a primary Board for each individual who holds membership. Designated REALTOR shall also identify any non-member licensees in the REALTOR's office(s) and if Designated REALTOR dues have been paid to another Board based on said non-member licensees, the Designated REALTOR shall identify the Board to which dues have been remitted. These declarations shall be used for purposes of calculating dues under Article X, Section 2(a) of the Bylaws. "Designated" REALTOR Members shall also notify the Board of any individual(s) licensed or certified with the firm(s) within **30** days of the date of affiliation or severance of the individual.

Section 13. Legal Liability Training. Within two years of the date of election to membership, and every two years thereafter, each REALTOR and REALTOR-ASSOCIATE Member of the Board shall be required to demonstrate that they have completed a course of instruction on antitrust laws, agency laws, civil rights laws or the REALTOR Code of Ethics, its interpretation and meaning and/or the procedures related to its enforcement.

This requirement will be considered satisfied upon presentation of evidence that the member has completed an educational program conducted by another Member Board, the State Association of REALTORS, the NATIONAL ASSOCIATION OF REALTOR or any of its affiliated institutes, societies or councils, or any other recognized educational institution which, in the opinion of the Board of Directors, is an adequate substitute for the training programs conducted by the Board.

Failure to satisfy this requirement biennially will result in membership being suspended from the date it otherwise would be renewed until such time that the member provides evidence of completion of the aforementioned educational requirements.

NOTE: Any education requirement must comply with Interpretation No 37 of Article I, Section 2, Bylaws, NATIONAL ASSOCIATION OF REALTORS

Section 14. Harassment. Any member of the board may be reprimanded, placed on probation, suspended, or expelled for harassment of an association or MLS employee or Association Officer or Director after an investigation in accordance with the procedures of the association. As used in this Section, harassment means any verbal or physical conduct including threatening or obscene language, unwelcomed sexual advances, stalking, actions including strikes, shoves, kicks, or other similar contact, or threats to do the same, or any other conduct with the purpose or effect of unreasonably interfering with an individual's work performance by creating a hostile, intimidating or offensive work environment. The decision of the appropriate disciplinary action to be taken shall be made by the investigatory team comprised of the President, and President-elect and/or Vice President and one member of the Board of Directors selected by the highest-ranking officer not named in the complaint, upon consultation with legal counsel for the association. Disciplinary action may include any sanction authorized in the association's Code of Ethics and Arbitration Manual. If the complaint names the President, President-Elect or Vice President, they may not participate in the proceedings and shall be replaced by the Immediate Past President or alternatively, by another member of the Board of Directors selected by the highest-ranking officer not named in the complaint.

NOTE: Suggested procedures for processing complaints of sexual harassment are available online through <http://www.realtor.org>, or from the Member Policy Department. (Amd 5/08)

Section 15. REALTOR – ASSOCIATE ® Members

(a) REALTOR-ASSOCIATE members shall have the right to use the term REALTOR-ASSOCIATE subject to Article VIII of these Bylaws and shall have all the rights and privileges of membership in the association except the right to use the terms REALTOR and REALTORS, to vote, or to hold elective office in the association.

(Associations may, at their option, authorize REALTOR-ASSOCIATE members to vote or to hold one or more of the association elective offices.)

(b) REALTOR-ASSOCIATE members shall promote the interests and welfare of the association and the real estate profession.

(c) REALTOR-ASSOCIATE members shall maintain and promote the same high standards of ethical conduct in their real estate business as is required of REALTOR members.

(d) The membership of a REALTOR-ASSOCIATE member shall suspend or terminate during the period of suspension or termination of a REALTOR member (principal) of the firm, partnership, or corporation with which he/she is associated, or until readmission of the disciplined REALTOR member, or unless connection of the disciplined member with the firm, partnership, or corporation is severed, or unless the REALTOR-ASSOCIATE member elects to sever his connection with the REALTOR and affiliate with another REALTOR member in good standing in the association, whichever may apply.

Article VII – Professional Standards and Arbitration

Section 1. The responsibility of the association and the association members relating to the enforcement of the Code of Ethics, the disciplining of members, and the arbitration of disputes, and the organization and procedures incident thereto, shall be governed by the *Code of Ethics and Arbitration Manual** of the NATIONAL ASSOCIATION OF REALTORS, as from time to time amended, which by this reference is made part of Bylaws, provided, however, that any provision deemed inconsistent with state law shall be deleted or amended to comply with state law.

Section 2. It shall be the duty and responsibility of every REALTOR and REALTOR-ASSOCIATE member of this Association to abide by the Constitution and Bylaws and the Rule and Regulations of the Association, the Constitution and Bylaws of the State Association, the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS and to abide by the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS, including the duty to mediate and arbitrate controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and as further defined and in accordance with the procedures set forth in the Code of Ethics and Arbitration Manual of this Association as from time to time amended.

Section 3. The responsibility of the Association and Association members relating to the enforcement of the Code of Ethics, the disciplining of members, the arbitration of disputes, and the organization and procedures incident thereto, shall be consistent with the cooperative professional standards enforcement agreement entered into by the Board, which by this reference is made a part of by these Bylaws.

Article VIII – Use of the Terms REALTOR and REALTORS

Inclusion and retention of the Registered Collective Membership Mark REALTORS in the name of the association shall be governed by the *Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS* as from time to time amended.

Use of the terms REALTOR and REALTORS by members shall, at all times, be subject to the provisions of the *Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS* and to the Rules and Regulations prescribed by its board of directors. The association shall have the authority to control, jointly and in full cooperation with the NATIONAL ASSOCIATION OF REALTORS, use of the terms within its jurisdiction. Any misuse of the terms by members is a violation of a membership duty and may subject members to disciplinary action by the board of directors after a hearing as provided for in the association's Code of Ethics and Arbitration Manual.

REALTOR members of the association shall have the privilege of using the terms REALTOR and REALTORS in connection with their places of business within the state or a state contiguous thereto so long as they remain REALTOR members in good standing. No other class of members shall have this privilege.

A REALTOR principal member may use the terms REALTOR and REALTORS, only if all the principals of such firm, partnership, or corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto are REALTOR members or Institute Affiliate members.

In the case of a REALTOR principal member whose business activity is substantially all commercial, the right to

use the term REALTOR or REALTORS shall be limited to office locations in which a principal holds REALTOR membership. If a firm, partnership, or corporation operates additional places of business in which no principal holds REALTOR membership, the term REALTOR or REALTORS may not be used in any reference to those additional places of business.

Institute Affiliate members shall not use the terms REALTOR or REALTORS, nor the imprint of the emblem seal of the NATIONAL ASSOCIATION OF REALTORS.

Article IX – State and National Memberships

The association shall be a member of the NATIONAL ASSOCIATION OF REALTORS and the NEW YORK Association of REALTORS®. By reason of the association's membership, each REALTOR member of the Member Board shall be entitled to membership in the NATIONAL ASSOCIATION OF REALTORS and the MEW YORK Association of REALTORS without further payment of dues. The association shall continue as a member of the State and National Associations, unless by a majority vote of all of its REALTOR members, decision is made to withdraw, in which case the State and National Associations shall be notified at least one month in advance of the date designated for the termination of such membership.

The association recognizes the exclusive property rights of the NATIONAL ASSOCIATION OF REALTORS in the terms REALTOR and REALTORS. The association shall discontinue use of the terms in any form in its name, upon ceasing to be a member of the National Association, or upon a determination by the board of directors of the National Association that it has violated the conditions imposed upon the terms.

The association adopts the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS and agrees to enforce the Code among its REALTOR members. The association and all of its members agree to abide by the *Constitution, Bylaws, Rules and Regulations*, and policies of the National Association.

Article X – Dues and Assessments

Section 1. Application Fee. The board of directors may adopt an application fee for REALTOR membership in reasonable amount, not exceeding three (3) times the amount of the annual dues for REALTOR membership, which shall be required to accompany each application for REALTOR membership and which shall become the property of the association upon final approval of the application. (Amd 1/22)

Section 2. Dues. The annual dues of Members shall be as follows:

REALTOR Members: The annual dues of each Designated REALTOR member shall be in such amount as established annually by the board of directors, plus an additional amount to be established annually by the board of directors times the number of real estate salespersons and licensed or certified appraisers who (1) are employed by or affiliated as independent contractors, or who are otherwise directly or indirectly licensed with such REALTOR member, and (2) are not REALTOR members of any association in the state or a state contiguous thereto or Institute Affiliate members of the association. In calculating the dues payable to the association by a designated REALTOR member, non-member licensees as defined in (1) and (2) of this paragraph shall not be included in the computation of dues if the designated REALTOR has paid dues based on said non-member licensees in another association in the state or a state contiguous thereto, provided the designated REALTOR notifies the association in writing of the identity of the association to which dues have been remitted. In the case of a designated REALTOR member in a firm, partnership, or corporation whose business activity is substantially all commercial, any assessments for non-member licensees shall be limited to licensees affiliated with the designated REALTOR (as defined in (1) and (2) of this paragraph) in the office where the designated REALTOR holds membership, and any other offices of the firm located within the jurisdiction of this association.

A REALTOR member of a Member Board shall be held to be any member who has a place or places of business within the state or a state contiguous thereto and who, as a principal is actively engaged in the real estate profession as defined in Article III, Section 1 of the Constitution of the NATIONAL ASSOCIATION OF REALTORS®. An

individual shall be deemed to be licensed with a REALTOR if the license of the individual is held by the REALTOR, or by any broker who is licensed with the REALTOR, or by any entity in which the REALTOR has a direct or indirect ownership interest and which is engaged in other aspects of the real estate business provided that such licensee is not otherwise included in the computation of dues payable by the principal of the entity.

A REALTOR with a direct or indirect ownership interest in an entity engaged exclusively in soliciting and/or referring clients and customers to the REALTOR for consideration on a substantially exclusive basis shall annually file with the association on a form approved by the association a list of the licensees affiliated with that entity and shall certify that all of the licensees affiliated with the entity are solely engaged in referring clients and customers and are not engaged in listing, selling, leasing, renting, managing, counseling, or appraising real property. The individuals disclosed on such form shall not be deemed to be licensed with the REALTOR filing the form for purposes of this section and shall not be included in calculating the annual dues of the designated REALTOR. Designated REALTORS shall notify the association within three (3) days of any change in status of licensees in a referral firm.

The exemption for any licensee included on the certification form shall automatically be revoked upon the individual being engaged in real estate licensed activities (listing, selling, leasing, renting, managing, counseling, or appraising real property) other than referrals, and dues for the current fiscal year shall be payable.

Membership dues shall be prorated for any licensee included on a certification form submitted to the association who during the same calendar year applies for REALTOR or REALTOR-ASSOCIATE membership in the association. However, membership dues shall not be prorated if the licensee held REALTOR or REALTOR-ASSOCIATE membership during the preceding calendar year and are not refundable. (Amd 11/09, 11/14, & 1/22)

(a) REALTOR and REALTOR- ASSOCIATE members. The annual dues of REALTOR and REALTOR-ASSOCIATE Members other than Designated REALTOR shall be established annually by the Board of Directors and are not refundable. (Amd 1/05).

(b) Institute Affiliate Members. The annual dues of each Institute Affiliate member shall be as established in Article II of the Bylaws of the NATIONAL ASSOCIATION OF REALTORS.

NOTE: The Institutes, Societies, and Councils of the National Association shall be responsible for collecting and remitting dues to the National Association for Institute Affiliate members (\$105) The National Association shall credit (\$35) to the account of a local association for each Institute Affiliate Member whose office address is within the assigned territorial jurisdiction of that association, provided, however, if the office location is also within the territorial jurisdiction of a Commercial Overlay Board (COB), the (\$35) amount will be credited to the COB, unless the Institute Affiliate member directs that the dues be distributed to the other association. The National Association shall also credit (\$35) to the account of state associations for each Institute Affiliate member whose office address is located within the territorial jurisdiction of the state association. Local and state associations may not establish any additional entrance, initiation fees or dues for Institute Affiliate members, but may provide service packages to which Institute Affiliate members may voluntarily subscribe. (Amd 11/2013)

(c) The annual dues of each Affiliate Member shall be established annually by the Board of Directors and are not refundable. (Amd 1/05)

(d) Public Service Members. The annual dues of each Public Service Member shall be established annually by the Board of Directors and are not refundable. (Amd 1/05)

(e) Honorary Members. Dues payable, if any, shall be at the discretion of the Board of Directors, (Amd 1/05)

(f) Student Members. Dues payable, if any, shall be at the discretion of the Board of Directors. (Amd 1/05)

Section 3. Dues Payable.

Dues for all Members shall be payable annually in advance by the first day of January. Dues for new members shall be computed from the first day of the month in which a member is notified of election and shall be prorated for the remainder of the year and are not refundable. (Amd 1/05)

(a) In the event a sales licensee or licensed or certified appraiser who holds REALTOR or REALTOR - ASSOCIATE membership is dropped for nonpayment of Board dues, and the licensee remains with the designated REALTOR®'s firm, the due obligation of the "designated" REALTOR (as set forth in Article X, Section 2 (a)) will be increased to reflect the addition of a non-member licensee. Dues shall be calculated from the first day of the current fiscal year and are payable within 30 days of the notice of termination.

Section 4. Nonpayment of Financial Obligations. If dues, fees, fines, or other assessments including amounts owed to the Board or the Board's Multiple Listing Service are not paid within one (1) month after the due date, the nonpaying Member is subject to suspension at the discretion of the Board of Directors. Two (2) months after the due date, membership of the nonpaying Member may be terminated at the discretion of the Board of Directors. Three (3) months after the due date, membership of the nonpaying Member shall automatically terminate unless within that time the amount due is paid. However, no action shall be taken to suspend or expel a Member for nonpayment of disputed amounts until the accuracy of the amount owed has been confirmed by the Board of Directors. A former Member who has had his membership terminated for nonpayment of dues, fees, fines, or other assessment duly levied in accordance with the provisions of these Bylaws or the provisions of other Rules and regulations of the Board or any of its services, departments, divisions or subsidiaries may apply for reinstatement in a manner prescribed for new applicants for membership, after making payment in full of all accounts due as of the date of termination.

Section 5. Deposit and Expenditures. Deposits and expenditures of funds shall be in accordance with policies established by the Board of Directors. (Amd 1/05)

The Board of Directors shall administer the day to day finances of the Board. Capital expenditures in excess of \$10,000 may not be made unless authorized by 33% of the Board Members eligible to vote.

Section 6. Notice of Dues, Fees, Fines, Assessments, and Other Financial Obligations of Members. All dues, fees, fines, assessments, or other financial obligations to the Board or Board Multiple Listing Service shall be noticed to the delinquent Board Member in writing setting forth the amount owed and due date.

Section 7 The dues of REALTOR or REALTOR -ASSOCIATE Members who are REALTOR Emeriti (as recognized by the National Association), Past Presidents and Past Treasurers of the National Association or recipients of the Distinguished Service Award shall be determined by the Board of Directors. (11/2013)

NOTE: A Member Board's dues obligation to the National Association is reduced by an amount equal to the amount which the association is assessed for a REALTOR or REALTOR -ASSOCIATE member, times the number of REALTOR Emeriti (as recognized by the National Association), past presidents and past treasurers of the National Association, and recipients of the Distinguished Service Award of the National Association who are REALTOR or REALTOR -ASSOCIATE members of the Association. The dues obligation of such individuals to the local Association should be reduced to reflect the reduction in the Associations' dues obligation to the National Association. The Board may, at its option, choose to have no dues requirement for such individuals except as may be required to meet the Board's obligation to the State Association with respect to such individuals. Member Board's should determine whether the dues payable by the association to the State Association are with respect to such individuals. It be noted that this does not affect a "designated" REALTOR's dues obligation to the association with respect to those licensees employed by or affiliated with the "designated" REALTOR who are not members of the local association. (11/2013)

Section 1. Officers. The elected officers of the Board shall be: President, a Vice President (President Elect), a Secretary, and a Treasurer. The Secretary and Treasurer may be the same person. They shall be elected for terms of one year.

Section 2. Duties of Officers. The duties of the officers shall be such as their titles, by general usage, would indicate and such as may be assigned to them by the Board of Directors. It shall be the particular duty of the Secretary to keep the records of the Board and to carry on all necessary correspondence with the NATIONAL ASSOCIATION OF REALTORS and the NEW YORK STATE ASSOCIATION OF REALTORS. (Amd 1/05)

Section 3. Board of Directors. The governing body of the Board shall be a Board of Directors consisting of the elected officers, the immediate past President of the Board, and a minimum of 7 elected REALTOR members of the Board. Directors shall be elected to serve for terms of three years, except that at organization, one-third of the elected Directors shall be elected for terms of one, two, and three years, respectively, or for lesser terms as may be necessary to complete the first fiscal year. Thereafter, as many Directors shall be elected each year as are required to fill vacancies. (Amended 1/05)

(a) Term Limits. No director shall serve for more than two consecutive three-year terms, (Adopted 1/05)

Section 4. Eligibility for Board of Directors (1/22/2013)

- (a) A candidate for the HANFRA Board of Directors must be a REALTOR Member of HANFRA, a principal broker/owner or his/her designee, or a REALTOR ASSOCIATE. The candidate must have been a primary or secondary member of HANFRA for a period of at least two consecutive years immediately prior to his/her nomination, election or appointment to the Board.
- (b) A Prospective Board of Director candidate must be a full-time REALTOR or REALTOR Associate whose principal place of business of office is located in HANFRA's territorial jurisdiction. Exceptions to this can be made on a case-by case basis by the Board of Directors.
- (c) All officers/director candidates must sign HANFRA's "Conflict of Interest Policy" form, attend an orientation session conducted by the Leadership Team, and if elected, a Professional Standards Training Course within two months after their election or appointment.

Section 5. Eligibility to become an Officer (1/22/2013)

- (a) All officer candidates must have served at least two consecutive years as a HANFRA Director prior to their nomination, in order to be eligible for an officer position. The individual nominee must be a principal broker/owner, or designee of a company whose main office resides in the assigned territorial jurisdiction of HANFRA, and he//she must have been a primary or secondary member of HANFRA for two consecutive years prior to his/her nomination, election, or appointment to the Board. Exceptions to this can be made on a case-by-case basis by the Board of Directors.

Section 6. Election of Officers and Directors.

(a) At least two (2) months before the annual elections, a Nominating Committee of 3 REALTOR Members shall be appointed by the president with the approval of the Board of Directors. The Nominating Committee shall select one candidate for each office and one candidate for each place to be filled on the Board of Directors. The report of the Nominating Committee shall be mailed or, where permitted by state law, electronically transmitted to each Member eligible to vote at least three (3) weeks preceding the election. Additional candidates for the offices to be filled may be placed in nomination by petition signed by at least 25% of the REALTOR Members eligible to vote. The petition shall be filed with the Secretary at least two (2) weeks before the election. The Secretary shall send notice of such additional nominations to all Members eligible to vote before the election. (Amd 1/05)

(b) The election of Officers and Directors shall take place at the annual meeting or, where permitted by state law, electronically. Election shall be by ballot and all votes shall be cast in person, via proxy, or electronically if permitted by state law. The ballot shall contain the names of all candidates and the offices for which they are nominated. (Amended 1/05)

(c) The President, with the approval of the Board of Directors, shall appoint an Election Committee of 3 REALTOR Members to conduct the election. In case of a tie vote, the issue shall be determined by lot.

Section 7. Vacancies. Vacancies among the Officers and the Board of Directors shall be filled by a simple majority vote of the Board of Directors until the next annual election.

Section 8. Removal of Officers and Directors. In the event that an Officer or Director is deemed to be incapable of fulfilling the duties for which elected, but will not resign from office voluntarily, the Officer or Director may be removed from office under the following procedure.

(a) A petition requiring the removal of an Officer or Director and signed by not less than one-third of the voting membership or a majority of all Directors shall be filed with the President, or if the President is the subject of the petition, with the next-ranking officer, and shall specifically set forth the reasons the individual is deemed to be disqualified from future service.

(b) Upon receipt of the petition, and not less than twenty (20) days or more than forty-five (45) days thereafter, a special meeting of the voting membership of the Board shall be held, and the sole business of the meeting shall be to consider the charge against the Officer or Director, and to render a decision on such a petition.

(c) The special meeting shall be noticed to all voting Members at least ten (10) days prior to the meeting and shall be conducted by the President of the Board unless the President's continued service in office is being considered at the meeting. In such case, the next-ranking officer will conduct the meeting of the hearing by the Members. Provided a quorum is present, a three-fourths vote of Members present and voting shall be required for removal from office.

Section 9. Chief Staff Executive. There shall be a Chief Staff Executive, appointed by the Board of Directors, who shall be the chief administrative officer of the Board. The Chief Staff Executive shall have the authority to hire, supervise, evaluate, and terminate other staff, if any, and shall perform such duties as prescribed by the Board of Directors (1/05)

Article XII – Meetings

Section 1. Annual Meetings. The annual meeting of the association shall be held during the month of January or as soon after as feasible, the date, place and hour to be designated by the Board of Directors. (Amended 1/05) (Amd 10/12).

Section 2. Meeting of Directors. The Board of Directors shall designate a regular time and place of meetings. Absence from three regular meetings without an excuse deemed valid by the Board of Directors shall be construed as resignation. A quorum for the transaction of business shall be a majority of the board of directors, except as may otherwise be required by state law. (5/2013)

Sections 3. Other Meetings. Meetings of the Members may be held at other times as the President or the Board of Directors may determine, or upon the written request of at least 25% of the Members eligible to vote.

Section 4. Notice of Meetings. Written notice shall be given to every Member entitled to participate in the meeting at least one (1) week preceding all meetings. If a special meeting is called, it shall be accompanied by

Section 5 Quorum for Membership Meetings. A quorum for the transaction of business at general and/or special meetings of the membership shall consist of 20% of all Members eligible to vote except as may otherwise be required by state law. (5/2013)

Section 6 Electronic Transaction of Business. To the fullest extent permitted by law, the Board of Directors or membership may conduct business by electronic means. (Adopted 1/05)

Section 7 Action without Meeting. Unless specifically prohibited by the articles of incorporation, any action required or permitted to be taken at a meeting of the board of directors may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors. The consent shall be evidenced by one or more written approvals, each of which sets forth the action taken and bears the signature of one of more directors. All the approvals evidencing the consent shall be delivered to the chief staff executive to be filed in the corporate records. This action taken shall be effective when all the directors have approved the consent unless the consent specifies a different effective date. (Adopted 1/05)

Article XIII Committees

Section 1 Standing Committees. The President shall appoint from among the REALTOR and REALTOR - ASSOCIATE Members, subject to confirmation by the Board of Directors, the following standing committees:

Professional Standards & Grievance

Note: Other standing committees which may be listed under this section include, but are not limited to: Finance Legislative, Communications-Public Relations, Membership, Education, Equal Opportunity, RPAC Fundraising, International, Commercial, Affordable Housing, Community Service, and REALTOR of the Year (Amd 1/05)

Section 2. Special Committees. The President shall appoint, subject to confirmation by the Board of Directors, special committees as deemed necessary.

Section 3. Organization. All committees shall be of such size and shall have duties, functions, and powers as assigned by the President or the Board of Directors except as otherwise provided in these Bylaws.

Section 4. President. The President shall be an ex-officio member of all standing committees and shall be notified of their meetings.

Section 5. Action without Meeting. Any committee may act by unanimous consent in writing without a meeting. The consent shall be evidenced by one or more written approvals, each of which sets forth the action taken and bears the signature of one or more members of the committee. (Adopted 1/05)

Section 6. Attendance by Telephone. Members of a committee may participate in any meeting through the use of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Such participation shall be at the discretion of the President and shall constitute presence at the meeting. (Adopted 1/05)

Article XIV- Fiscal and Elective Year

Section 1. The fiscal year of the Board shall be December 1 to November 31, (Amd 1/07)

Section 2. The elective year of the Board shall be January 1 to December 31. (Added 1/07)

Article XV – Rules of Order

Section 1. *Robert's Rules of Order*, latest edition, shall be recognized as the authority governing the meetings of the Board, its Board of Directors, and committees, in all instances wherein its provisions do not conflict with these Bylaws.

Article XVI - Amendments

Section 1. These Bylaws may be amended by the majority vote of the Members present and qualified to vote at any meeting at which a quorum is present, provided the substance of such proposed amendment or amendments shall be plainly stated in the call for the meeting, except that the Board of Directors may, at any regular or special meeting of the Board of Directors at which a quorum is present, approve amendments to the Bylaws which are mandated by NAR policy.

Section 2. Notice of all meetings at which amendments are to be considered shall be mailed to every member eligible to vote at least one (1) week prior to the meeting.

Section 3. Amendments to these Bylaws affecting the admission or qualification of REALTOR, REALTOR-ASSOCIATE, and Institute Affiliate Members, the use of terms REALTOR, REALTOR AND REALTOR-ASSOCIATE, or any alteration in the territorial jurisdiction of the Board shall become effective upon their approval as authorized by the Board of Directors of the NATIONAL ASSOCIATION OF REALTORS.

Section 4. All recommended and/or required policy changes adopted by the NATIONAL ASSOCIATION OF REALTORS shall automatically be approved and affixed to the Association's Bylaws, policies, and governing documents, with no further action required by the HANFRA Board of Directors. (4/22/2015)

Article XVII – Dissolution

Section 1. Upon the dissolution of this Board, the Board of Directors, after providing for the payment of all obligations, shall distribute any remaining assets to the NEW YORK ASSOCIATION OF REALTOR or, within its discretion, to any other non-profit tax exempt organization. (Amd 1/05)

Article XVIII – Participation in HANFRA's Multiple Listing System

Section 1. Authority. The Hamptons North Fork REALTORS Association does not maintain, for the use of its members, a multiple listing service. (Amd 1/20)